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# HR System Enhancements

## Overview

### Efficiency and Optimization.

Do you have a payroll system that is not integrated with your HRIS? Maybe you don't have a HRIS implemented. Or maybe your HR systems are not talking to each other? Whether your need is optimization or initial implementation, we have the expertise to assess your current systems capabilities, utilization and organizational needs, to get you from A to B.

We'll ensure full functionality of your HRIS modules or setup new modules, such as electronic onboarding or performance management. Let us help whatever stage of the process to ensure the most efficient and cost-effective tool is in place, no matter what the HR function.

Regardless of where your data sources stem, or the scope of your project, we will leave you with solid compliance reporting, an optimized system, and workflows so that your staff know their roles going forward.

Our goal is to create robust internal HR functionality and efficiencies with your new or current HR Systems.

Project examples:

- Worked with the HR Operations Manager of a large biotech company to implement a list of priorities within budget, over a two year period. The following year we re-engaged to fix a payroll systems glitch.
- Another biotech company had new HR staff transition into the firm only to find a HRIS that desperately needed to be optimized, utilized and was missing required modules. We started with a needs analysis. We integrated data from manual sources, audited current data, created reporting capabilities, configured fields and left the team with documented workflows.
- A tech company in Berkeley, transitioned from Gusto to ADP Workforce Now. We established system requirements, and converted the data to a re-configured system to meet growth objectives.

## Contact

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