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# HR Consulting Services

## Overview

We offer a breadth of consulting services to help you elevate your people function. Are you confident your current HR department is servicing the organization and your people the best way possible? Do your employees feel supported, heard, and aligned with your organizational objectives? Do they understand their roles and responsibilities and what they are accountable for? We'll examine your existing functionality, systems, processes and culture to identify organizational weaknesses and opportunities for positive change.

As an HR consulting partner, we'll regularly spend time on-site, getting to know your personalized business challenges, culture, and opportunities. We know it's essential to gain a deep understanding of the issues facing any organization in order to offer effective, customized solutions.

Examples of consulting services your organization might need:

- A thorough HR assessment to evaluate compliance with regulations, policies, practices and culture
- Mentor administrative staff responsible for HR functions
- Evaluate and implement a performance management process that creates ongoing feedback
- Train supervisors to be great coaches
- Development of an employee handbook, policies, and practices
- Design and implement workflows to support efficiencies

## Contact

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