Women of BPM

Research continues to build on the importance of gender equity and its impact on the economy. Companies that elevate women to leadership positions, perform better in productivity and profitability.

A recent study by The Peterson Institute for International Economics reveals that having more female leaders in business can significantly increase profitability. The survey analyzed results from 21,980 global, publicly traded companies, in 91 countries from various industries and sectors and showed that having at least 30% of women in leadership positions, adds 6% to net profit margin. Additionally, women in leadership positions harness the power of diverse thinking, which leads to more collaboration, inclusion, creativity and mentorship.

Through win!, Women’s Initiative Now!, we focus on creating opportunities that improve women leadership participation from its current level to a level that is more reflective of women in the workforce. Specifically, the program’s goals are designed to: ensure a culture that enhances the retention and recruitment of women; enhance the personal development of a woman’s career at all stages; and increase the visibility of their success.

We invite you to learn more about the importance of advocating for women leaders in our industry, community and world.

There's only one you. You own your story.

Awards and Recognition

In addition to our internal programs, we are proud to share the following recognitions:

• BPM Named Best Public Accounting Firms for Women in 2019, 2018 and 2015 by Accounting & Financial Women's Alliance and AWSCPA


• BPM's Inna Merzheritzky (2019), Jenise Gaskin (2018) and Beth Baldwin (2016) recognized as "Most Influential Women in Bay Area Business"

Meet the Women Leaders of BPM